

URGENT!!

ATTENTION MEDICAL MARIJUANA PROGRAM PATIENTS



**DEFEND YOUR RIGHT TO USE CANNABIS
WITHOUT GETTING FIRED FROM YOUR JOB!!**

**WHERE: Albany Phoenix Inn 3410 Spicer Road SE, Albany,
Oregon (Next to I--5, exit 233)**

WHEN: Tuesday November 15, 2005, 9 AM--11:30 AM

**WHAT: Rally to support employed cardholding patients
(and educate employers)**

HOW: CALL 541-758-2642 To register for the workshop

If you are a cannabis patient who is employed this seminar is for you.

SHOULD CARDHOLDING PATIENTS BE FIRED?

In response to a court case, prohibitionist employers in Oregon are organizing to change the Oregon Medical Marijuana Act (OMMA). They are arguing that any detectable level of THC in the blood renders an employee unfit for employment- **EVEN IF THE PATIENT IS USING CANNABIS LEGALLY.**

The OMMA states that employers do not have to “accommodate the medical use of marijuana in the workplace.” The test case, *Washburn v. Columbia Forest Products* will be heard by the Oregon Supreme Court on November 7.

Regardless of the outcome of this case, it is apparent that the Associated Oregon Industries (AOI) will be strongly pushing for legislation which allows registered patients to be fired from their jobs (AND DENIED UNEMPLOYMENT BENEFITS), even though they are engaging in legally protected behavior.

The Oregon Nurses Foundation, a division of the Oregon Nurses Association, is joining with Worksource Oregon to present “*Medical Marijuana in the Workplace.*” This workshop is intended to assist employers in understanding and responding to employees who are registered in the Oregon Medical Marijuana Program.

IF YOU VALUE YOUR JOB, COME TO THE PHOENIX INN AND TELL EMPLOYERS THAT CANNABIS-USING PATIENTS ARE PRODUCTIVE MEMBERS OF SOCIETY WHO DESERVE PROTECTION AS DISABLED AMERICANS.

TELL THE OREGON NURSES ASSOCIATION THAT NURSES SHOULD BE ADVOCATING FOR PATIENTS- NOT DISCRIMINATING AGAINST THEM.

For more information please call Nurse Ed (541-745-3082)